

Electronics Engineer	
Date	
Reporting To	Engineering Manager
Job Purpose	
<p>To design and develop electronic products to meet internal, customer and quality requirements. To make sure these are delivered on time and on budget. To support the sales team on technical bids and to generate product ideas.</p>	
Principal Accountabilities	
<ul style="list-style-type: none"> • Design of electronic systems. • To lead, operate and develop products to ensure that customer requirements are met, on time and within budget. • To support the sales team to produce technical information and costs for bids, ensuring that the information meets customer and company requirements. • To support customers during development projects, to agree requirements, provide progress updates, control changes and deliver to agreed acceptance criteria. • To ensure that all new and existing products can be efficiently and consistently translated from development to production. • To provide technical support for products throughout their lifecycle and to ensure that the production and sales team can maintain products effectively. • To build strong relationships with a group of preferred suppliers, who not only provide excellent service but also contribute ideas for new product development. • To proactively re-engineer existing products so that costs are reduced without any deterioration in product quality. • To communicate and interact constructively with other members of management team in the pursuit of continuous improvement. • To maintain and report against agreed departmental performance measures and standards, in line with the agreed timetable. 	

Performance standards

Continuously Improving

- Strives for continuous improvement.
- Identifies opportunities to improve efficiency.
- Raises issues in procedures, processes and products with solutions for improvements.

Accountable

- Exhibits loyalty, discipline, dedication, integrity, honesty.
- Accepts personal responsibility.
- Is fair and objective.
- Requires minimal supervision.

Adaptable

- Demonstrates ability to plan, coordinate, schedule effectively, and uses resources effectively and efficiently.
- Adapts to changing scenarios.
- Retains composure in stressful situations.

Innovative

- Emphasizes logic in decision making.
- Generates solutions for problems and opportunities.
- Makes timely and accurate decisions.
- Displays initiative.

Collaborative

- Collaborates with others.
- Fosters teamwork.
- Listens, speaks and writes effectively.

Quality Focused

- Sets and enforces quality standards.
- Good attention to detail.
- Ensure that checks have been completed.
- Reviews and checks work with peers.
- Seeks input from stakeholders.

Passionate

- Shows passion for their job role.
- Recognizes opportunities.
- Self-Confident.
- Promotes the company and objectives of the company

All employees who work for the company are employed on the clear understanding that they will actively and positively contribute to its success and prosperity. All employees are expected to take a flexible and committed approach to their particular job at all times and to carry out any work in which they are engaged to the best of their abilities.